

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE HEMET UNIFIED SCHOOL DISTRICT AND THE
HEMET TEACHERS ASSOCIATION**

SUBJECT: Salary Schedule Increase and Additional Non-Student Days

This Memorandum of Understanding is entered into by and between the Hemet Unified School District (District) and the Hemet Teachers Association, CTA/NEA (HTA), concerning salary increases and additional non-student days.

Beginning January 1, 2016 through June 30, 2018, certificated salary schedules shall be increased by an additional 1%. Beginning July 1, 2016 through June 30, 2018, two (2) additional non-student days per school year (for a total of four days) shall be added to the work year calendars for the purpose of district-led professional development. As of July 1, 2018, the 1% salary increase, as well as the two (2) additional non-student days per school year shall end.

This agreement shall constitute the entire agreement of the parties and may only be modified or amended in writing, signed by both parties.

Dated: 12.01.15

Dated: 12/1/15

Brian Kayser
Authorized Representative
Hemet Unified School District

Janet Clout
Authorized Representative
Hemet Teachers Association